

Occupational Health and Safety (OH&S) Policy

INTRACOM DEFENSE (IDE) is a lead company in defense electronics / electrical, optoelectronic, telecommunication and security equipment, telematics, informatics and information security technologies, unmanned systems, hybrid energy systems and providing technical services of testing center and equipment calibration center.

Being aware of the impact of accidents on the man, the environment, the society and the company itself, sets the Occupational Health and Safety (OH&S) as absolute priority in all activities (Safety First). Our vision is a workplace without any undesirable event, injury or accident.

To achieve our vision, the company applies an Occupational Health and Safety Management System according with ISO 45001:2018. In the frame of this Management System our OH&S policy is the commitment to uphold and implement the following:

- We comply with current applicable OH&S Greek and European legislation, as well as with any other signed by us OH&S requirement in all work our company carries out.
- The company will conduct continuous work to prevent accidents in all work our company carries out.
- We ensure the policy by appointing rights, defining roles and supplying the essential resources for its establishment, implementation, maintenance and improvement.
- We document the policy with internal procedures and guidelines, which we communicate, we implement and we maintain.
- Improvements objectives and targets are defined and implemented based on previous review results and revised them and in accordance with newer data.
- We make aware all the employees and we continually educate them for a workplace, where everyone is responsible for his individual safety as well as the neighbor employees' safety. We require all the employees to comply with the safety rules and to work following well safety practices, where no relative safety rule exists.
- We exercise influence, as better as we can, to convince our suppliers, subcontractors and any other third people to follow this policy.

Koropi, 13/09/2019

George Troullinos

Chief Executive Officer