



09/02/2024

# ENVIRONMENTAL POLICY



INTRACOM DEFENSE S.A.

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## ENVIRONMENTAL POLICY

INTRACOM DEFENSE S.A. is active in the Design, Development, Manufacturing, Supply, Installation, Set into operation and servicing in defense electronic / electrical, optoelectronic, telecommunications and security equipment, telematics, informatics and information security technologies, unmanned systems, hybrid energy systems providing technical services of test center and equipment calibration center.

The protection of the Environment and the reduction of carbon emissions is a main concern of the company. In this context, it implements Environmental Management System according with the ISO 14001:2015 standard, in order to be able to recognize potential effects created by its operational activities on the Environment, and to take every required measure within the framework of what is possible and feasible, in order to minimize the above effects. Since 2021, Carbon Footprint KPIs of the company have been recorded and calculated according to the ISO 14064 and GHG Protocol standards and actions have been taken to its continuously reduction, in the context of applying the principles of Sustainable Development (SDP).

IDE is committed to the protection of the environment and through its Environmental Policy:

- Comply with the existing Greek and European environmental legislation as well as with any other environmental requirement signed by the Company, in the context of its operational activities.
- Recognize and evaluate the Environmental Aspects and Environmental Impacts of its activities, taking the necessary measures to minimize them.
- Monitor and measure Significant Environmental Impacts.
- Improves, constantly, its environmental performance.
- Set clear, measurable, attainable, realistic, and time-bound Goals and Objectives, and takes every necessary action to achieve them.
- Raise awareness of the Company's employees on Environmental Management issues.
- Determine and ensure the competence of the employees, in order to improve the Environmental Performance of the Company.
- Provide the required resources for the implementation of the Environmental Management System, the Protection of the Environment and the achievement of the Environmental Goals and Objectives.
- Implement and continuously improve its Environmental Management System.

This Policy is communicated throughout the company, is available to any interested party and is reviewed at least annually.

**Georgios Troullinos**

**Chairman of the B.o.D. & CEO**